



THE BOYS BRIGADE NIGERIA
LAGOS SOUTH BATTALION
COUNCIL

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Jurisdictions (LG/LCDAs): *Eti-Osa East, Eti-Osa West, Iru Victoria Island, Ikoyi-Obalende, Ibeju, Lekki*

The Boys' Brigade Curriculum
Anchor, Junior, Company and Senior Section

(For the use of Chaplains, Captains, and Officers)

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PART A - GENERAL

1. Introduction

Luke 2:52 states that "***Jesus grew in wisdom and stature, and in favor with God and man.***" This verse summarizes Jesus's holistic growth, encompassing his physical development, intellectual understanding, and his growing relationship with God and people. It highlights Jesus's complete humanity and maturity, both physically and mentally and exemplifies what is required of the Boys' Brigade to achieve with the Boy-child using its methods and curriculum. The Boys' Brigade, Lagos South Battalion Council Curriculum is designed to provide a structured development pathway for Boys', ensuring their holistic growth physically, educationally, spiritually, socially, and in leadership.

2. Purpose and Objectives

- To foster the Boy-child's well-rounded development across physical, educational, spiritual, social, and leadership aspects.
- To equip the Boy-child with essential life skills and prepare him for future challenges and opportunities through holistic growth.
- To guide the Boy-child towards positive development in all facets of his being, fostering maturity and leadership skills.
- Ultimately, the curriculum aims to nurture the Boy-child into a responsible, capable individual grounded in strong values and prepared for a fulfilling life within a supportive framework.

3. Target Age Groups

Each section has a unique learning framework tailored to the needs of its members. The curriculum is structured into four sections:

1. **Anchor Section** (Ages 5-8)
2. **Junior Section** (Ages 9-11)
3. **Company Section** (Ages 12-14)
4. **Senior Section** (Ages 15-18)

4. Sample Weekly Meeting Structure

1. **Opening Parade & Inspection** (15-20 mins)
2. **Drill & Physical Training** (30 mins)
3. **Faith & Bible Study Session** (30-45 mins)
4. **Life Skills / Leadership Development** (30 mins)
5. **Practical Sessions / Band Rehearsals** (30 mins)
6. **Closing Parade & Announcements** (10 mins)

PART B - CENTRAL CURRICULUM FOR SECTIONS IN LAGOS SOUTH BATTALION

1.0 Anchor Section (Ages 5-8)

1.1 Objectives

- Introduce Boys to the Boys' Brigade (BB) structure, discipline, and values.
- Develop foundational Christian principles, including honesty, kindness, and teamwork.
- Encourage physical development through structured play, drills, and basic exercises.
- Foster social skills, respect for authority, and following instructions.
- Lay the groundwork for structured learning in spiritual, physical, and life skill areas.

1.2 Curriculum 52-Week Breakdown

Quarter 1: Foundational Development

- **Week 1:** Introduction to Boys' Brigade, learning the motto, simple warm-up exercises, Bible story on obedience, and sharing activities.
- **Week 2:** Basic stretching, storytelling, learning the Boys' Brigade hymn, importance of honesty.
- **Week 3:** Marching basics, numbers and colours recognition, Bible story on kindness, role-playing teamwork.
- **Week 4:** Simple obstacle course, memory games, introduction to prayer, playing together fairly.
- **Week 5:** Running and jumping drills, alphabet writing, Bible story on friendship, expressing feelings.
- **Week 6:** Drumming basics, learning BB ranks, Bible lesson on gratitude, tidying up belongings.
- **Week 7:** Relay races, counting exercises, memorizing a short Bible verse, and good manners practice.
- **Week 8:** Introduction to musical instruments, creative drawing, patience and waiting turn, road safety basics.
- **Week 9:** Interactive sports, flashcards for learning shapes, Bible story on helping others, and expressing emotions.
- **Week 10:** Singing choruses, learning first aid basics, teamwork games, kindness challenge.
- **Week 11:** Jump rope drills, identifying safe adults, reviewing key lessons, and role-playing emergency situations.
- **Week 12:** Marching in groups, simple math exercises, review of Christian values, and making friends.

- **Week 13:** Drumming circle, review of lessons, team-building activities, performance preparation.

Quarter 2: Engagement & Growth

- **Week 14:** Advanced marching, recognition of BB uniform parts, Bible story on faith, teamwork exercises.
- **Week 15:** Group running activities, interactive quiz, memorizing Psalm 23, hygiene practice.
- **Week 16:** Band rehearsals, learning about the BB founder, sharing experiences, and confidence-building activities.
- **Week 17:** Exploring movement through dance, introductory spelling, role-playing honesty, and keeping a clean space.
- **Week 18:** Team sports introduction, number identification, deeper Bible study on kindness, and patience exercises.
- **Week 19:** Obstacle course challenge, creative thinking, Bible lesson on responsibility, sharing personal stories.
- **Week 20:** Learning basic parade formations, group storytelling, memorizing a prayer, and public speaking practice.
- **Week 21:** Drumming coordination, critical thinking games, courage discussion, and proper eating habits.
- **Week 22:** Relay races and speed training, object identification, Bible story on leadership, group challenge.
- **Week 23:** Singing performance, writing simple sentences, community service awareness, and learning about safety signs.
- **Week 24:** Stretching for flexibility, Boys' Brigade leadership roles, sharing gratitude, practising kindness.
- **Week 25:** Music appreciation, guided reading, Bible heroes discussion, and organizing personal belongings.
- **Week 26:** Mini talent showcase, problem-solving games, Bible values review, and presenting in front of peers.

Quarter 3: Building Confidence & Leadership

- **Week 27:** Strength training, understanding BB mission, story narration, self-control games.
- **Week 28:** Coordination games, learning about BB structure, role-playing leadership, and team challenges.
- **Week 29:** Fun run, recognizing positive traits, Bible lesson on courage, storytelling competition.

- **Week 30:** Drumming synchronization, drawing competition, memorizing the Lord's Prayer, and volunteering activities.
- **Week 31:** Long jump drills, music note recognition, faith application, conflict resolution games.
- **Week 32:** Interactive sports competition, boys' leadership skills, Bible values in daily life, giving respect.
- **Week 33:** Mini marathon, recognition of BB officers, team decision-making, confidence exercises.
- **Week 34:** Band ensemble practice, painting activity, lesson on helping others, storytelling about personal growth.
- **Week 35:** Strength-building exercises, acting out Bible stories, group discussions, and sharing cultural stories.
- **Week 36:** BB teamwork challenge, spelling bee, faith-based courage, being a role model.
- **Week 37:** Parade command practice, exploring musical creativity, Bible lesson on forgiveness, and showing appreciation.
- **Week 38:** Fitness challenge, structured storytelling, responsibility discussion, cooperation games.
- **Week 39:** Outdoor field games, BB values reflection, personal goals setting, teamwork-building tasks.

Quarter 4: Reinforcement & Achievement

- **Week 40:** Group drill performance, introduction to BB awards, reviewing Bible lessons, peer motivation.
- **Week 41:** Drumming performance, reflection on leadership skills, memory verse practice, and learning patience.
- **Week 42:** Relay competition, scripture discussion, gratitude challenge, and learning effective communication.
- **Week 43:** Music showcase, BB history reflection, storytelling improvisation, public speaking.
- **Week 44:** Marching with formations, a lesson on kindness, teamwork showcase, and showing hospitality.
- **Week 45:** First aid competition, scripture recital, setting short-term goals, and bonding activities.
- **Week 46:** Music group challenge, presentation of BB values, self-awareness exercises, and active listening.
- **Week 47:** Parade routine, Bible study recap, learning trust-building exercises, showing compassion.
- **Week 48:** Endurance test, critical thinking challenge, importance of mentorship, appreciation letters.

- **Week 49:** Group obstacle course, individual reflection, final review of faith-based lessons, self-expression.
- **Week 50:** Peer-led drills, Bible trivia competition, self-discipline challenge, role-playing positivity.
- **Week 51:** Final band practice, presentation on BB knowledge, leadership assessment, gratitude exercise.
- **Week 52:** Annual performance, review of the year, awards ceremony, celebration and reflection.

1.3 Assessment & Evaluation Framework:

- **Participation & Engagement:** Monitored through attendance, enthusiasm in activities, and teamwork.
- **Physical Development:** Assessed through elementary drills, motor coordination, and ability to follow drill commands.
- **Biblical Knowledge:** Evaluated through scripture recitation, ability to recall simple Bible stories, and participation in group discussions.
- **Behavioural Development:** Assessed through interaction with peers, respect for leaders, feedback from parents and ability to follow simple instructions.
- **Annual Promotion Examination:** A simplified assessment covering elementary drills, memory verses, and basic discipline.

1.4 Section Outcomes & Results:

- Boys develop a foundational understanding of Christian values and Boys' Brigade discipline.
- Improved motor coordination and ability to participate in structured physical activities.
- Ability to follow commands, respect authority, and work in small teams.
- Increased confidence in reciting memory verses and engaging in faith-based activities.
- Preparedness to transition into the **Junior Section** with greater discipline and understanding of BB values.

2.0 Junior Section (Ages 9-11)

2.1 Objectives:

- Strengthen discipline, teamwork, and understanding of Christian faith principles.
- Develop basic leadership skills, responsibility, and accountability.
- Enhance physical fitness, endurance, and the ability to perform more structured drills.
- Introduce life skills such as first aid, personal hygiene, and environmental awareness.
- Encourage active participation in community service and faith-based activities.

2.2 Curriculum – 52-Week Breakdown

Quarter 1: Foundational Development

- **Week 1:** Introduction to Boys' Brigade history, learning BB prayer and Object, warm-up exercises, Bible story on obedience, team bonding activities.
- **Week 2:** Marching basics, understanding the BB uniform, Bible story on integrity, teamwork exercises.
- **Week 3:** Basic first aid training, comprehension exercises, memorizing the BB hymn, and role-playing responsibility.
- **Week 4:** Physical endurance drills, introduction to leadership roles, Bible story on courage, and effective communication skills.
- **Week 5:** Interactive team sports, importance of discipline in BB, scripture memorization, organizing responsibilities.
- **Week 6:** Advanced drill movements, identifying BB leadership structure, Bible lesson on faith, and conflict resolution exercises.
- **Week 7:** Strength-building workouts, problem-solving activities, Bible discussion on perseverance, and trust-building games.
- **Week 8:** Band instrument introduction, guided reading, learning about BB founders, and self-discipline activities.
- **Week 9:** Group marching challenge, leadership scenarios, Bible story on commitment, presentation skills.
- **Week 10:** Music coordination training, memory game challenges, applying Christian values, and teamwork drills.
- **Week 11:** Relay races and stamina training, understanding the BB motto, Bible story on wisdom, public speaking drills.
- **Week 12:** Outdoor games and agility tests, developing personal responsibility, community service awareness, and gratitude exercises.
- **Week 13:** Team-building drills, review of BB Object and core values, Bible discussion on service, performance preparation.
- **Week 14:** Parade formations and discipline, BB Code of Conduct, faith in action, teamwork exercises.

- **Week 15:** Basic knot-tying, understanding authority and respect, scripture memorization, interactive group games.
- **Week 16:** Marching with commands, leadership development, Bible story on integrity, decision-making scenarios.
- **Week 17:** Music drills and rhythm training, deeper learning on BB history, responsibility challenge, role-playing honesty.
- **Week 18:** Strength and agility workouts, problem-solving scenarios, Bible lesson on compassion, group discussion.
- **Week 19:** Flag etiquette and BB ceremonial practices, guided storytelling, faith-based discussion, and confidence-building activities.
- **Week 20:** Advanced first aid training, learning BB organizational structure, scripture reflection, emergency response simulation.
- **Week 21:** Band coordination and group performance, creative thinking games, courage lesson, self-discipline challenge.
- **Week 22:** Team sports strategies, responsibility in leadership, Bible story on perseverance, time management exercises.
- **Week 23:** Singing and memory training, understanding BB mission, problem-solving exercises, and gratitude reflection.
- **Week 24:** Relay races and fitness challenge, recognizing individual strengths, Bible story on leadership, and effective communication drills.
- **Week 25:** Music appreciation and teamwork, conflict resolution workshop, applying faith in daily life, and volunteerism discussion.
- **Week 26:** Community service project planning, personal goal-setting, Bible discussion on humility, and organizational skills.

Quarter 3: Building Confidence & Leadership

- **Week 27:** Parade command mastery, mentorship exercises, Bible story on resilience, personal responsibility challenge.
- **Week 28:** Strength and coordination drills, advanced BB leadership training, faith-in-action discussion, public speaking practice.
- **Week 29:** Marching performance evaluation, peer coaching, Bible lesson on teamwork, leadership case study.
- **Week 30:** Musical instrument skill-building, understanding BB international reach, scripture memorization, conflict resolution role-play.
- **Week 31:** Long-distance endurance run, BB officer duties and responsibilities, Bible story on trust, trust-building exercises.
- **Week 32:** Practical survival skills training, ethical decision-making, deeper faith application, and community engagement exercises.
- **Week 33:** Group tactical drills, interactive quiz on BB heritage, peer mentorship discussion, self-awareness challenge.

- **Week 34:** Band group rehearsals, building self-discipline, faith in service discussion, and effective planning skills.
- **Week 35:** Strength-building endurance test, identifying BB role models, scripture-based discussion on courage, team challenge.
- **Week 36:** BB teamwork drill assessment, strategic thinking challenge, Bible lesson on overcoming fear, communication workshop.
- **Week 37:** Parade command precision, exploring music creativity, faith-based ethics, and community leadership responsibility.
- **Week 38:** Physical fitness competition, spiritual growth reflection, personal goal-setting, perseverance exercises.
- **Week 39:** Outdoor leadership task, peer bonding, understanding Christian service, group activity showcase.

Quarter 4: Reinforcement & Achievement

- **Week 40:** Final parade assessment, BB vision for personal development, scripture review, mentorship workshop.
- **Week 41:** Band leadership training, teamwork evaluation, Bible lesson on selflessness, trust exercises.
- **Week 42:** Relay team sports competition, reflecting on moral values, personal growth journal, leadership self-assessment.
- **Week 43:** Music and creative arts showcase, deep reflection on BB journey, storytelling leadership, group feedback session.
- **Week 44:** Complex marching formations, learning from BB mentors, teamwork and cooperation showcase, Christian character assessment.
- **Week 45:** First aid practical assessment, scripture knowledge test, leadership case study, conflict resolution scenarios.
- **Week 46:** Music band final performance, BB knowledge competition, self-discipline coaching, and team motivational session.
- **Week 47:** Full dress rehearsal for performance, Bible recap on servant leadership, peer review exercises, values in action.
- **Week 48:** Outdoor adventure challenge, leadership reflection, final scripture review, personal improvement discussion.
- **Week 49:** Team obstacle course, creative leadership exercises, faith-based mentorship lessons, community impact evaluation.
- **Week 50:** Final BB drill and assessment, spiritual growth evaluation, group review, peer encouragement activity.
- **Week 51:** Leadership project presentation, BB knowledge showcase, review of achievements, character-building summary.
- **Week 52:** Annual assessment and awards ceremony, year-end celebration, future goals discussion, farewell activities.

2.3 Assessment & Evaluation Framework:

- **Drill & Physical Development:** Evaluated through precision in elementary drill formations, endurance exercises, and physical training.
- **Faith & Spiritual Growth:** Monitored through engagement in scripture memorization, Sunday service participation, and moral decision-making.
- **Leadership & Responsibility:** Assessed through participation in small group leadership, responsibility in completing tasks, and mentorship of younger members.
- **Life Skills Proficiency:** Evaluated through the ability to demonstrate first aid basics, personal hygiene habits, and understanding of environmental responsibilities.
- **End-of-year Examination:** Includes written and practical assessments in drills, scripture memorization, leadership exercises, and physical fitness tests.

2.4 Section Outcomes & Results:

- Boys' demonstrate greater self-discipline, confidence, and responsibility.
- Increased ability to lead small teams and mentor younger members.
- Improved physical endurance and coordination in structured drills.
- Stronger understanding of faith, scripture, and application of Christian values in daily life.
- Readiness to transition into the **Company Section**, taking on more responsibility and leadership roles.

3.0 Company Section (Ages 12-14)

3.1 Objectives:

- Develop intermediate leadership skills, independence, and problem-solving abilities.
- Deepening understanding of Christian teachings and applying faith-based leadership in daily life.
- Strengthen teamwork and cooperation through advanced drills, physical training, and outdoor expeditions.
- Equip Boys' with essential survival, first aid, and practical life skills.
- Encourage active participation in community service and outreach programs.

3.2 Curriculum – 52-Week Breakdown

Quarter 1: Leadership Foundations & Discipline

- **Week 1:** Introduction to BB Company Section, understanding BB Object & Laws, personal goal-setting, Bible lesson on integrity, team bonding activities.
- **Week 2:** Advanced drill and marching techniques, importance of BB discipline, scripture memorization, leadership in action workshop.
- **Week 3:** First aid training (wound care & CPR basics), public speaking skills, Bible study on responsibility, teamwork exercises.
- **Week 4:** Physical endurance test (long-distance running, push-ups, sit-ups), peer leadership development, Bible lesson on courage, decision-making scenarios.
- **Week 5:** Strategic team-building activities, understanding authority and respect in BB, scripture discussion on humility, and conflict resolution training.
- **Week 6:** Advanced BB drill formations, knot-tying and ropework, Bible lesson on perseverance, and time management techniques.
- **Week 7:** Band instrument training and leadership roles, developing personal discipline, scripture memorization, and self-confidence exercises.
- **Week 8:** Emergency response training, teamwork challenges, Bible lesson on leadership, problem-solving workshops.
- **Week 9:** Leadership role assignments in BB, peer mentoring, faith-based discussion on resilience, practical life skills coaching.
- **Week 10:** Music coordination drills, effective communication strategies, Bible story on wisdom, and team trust exercises.
- **Week 11:** BB history deep dive, strategic leadership games, scripture memorization, ethical leadership in practice.
- **Week 12:** Field drill assessment, self-reflection on leadership growth, Bible discussion on honesty, peer evaluation.

- **Week 13:** BB outdoor challenge, reviewing BB mission and vision, teamwork reinforcement, public speaking challenge.

Quarter 2: Responsibility & Community Impact

- **Week 14:** Advanced first aid (fractures, burns, shock treatment), leadership under pressure, Bible study on patience, group discussion on responsibility.
- **Week 15:** Endurance test (hiking or long-distance running), overcoming obstacles, faith in action workshop, effective communication under stress.
- **Week 16:** Planning a BB community service project, mentoring younger members, Bible lesson on servant leadership, and teamwork in action.
- **Week 17:** Advanced drill formations, learning parade commands, Bible story on obedience, critical thinking exercises.
- **Week 18:** Music performance practice, leadership evaluation, scripture memorization, conflict resolution role-playing.
- **Week 19:** Strategic planning for team success, scripture-based ethical decision-making, volunteerism in BB, and stress management exercises.
- **Week 20:** Field survival skills (navigation, shelter-building), confidence-building exercises, faith in daily life, peer-led team challenges.
- **Week 21:** BB responsibility showcase, discipline under leadership, Bible lesson on commitment, mentoring junior members.
- **Week 22:** Community outreach planning, presenting leadership case studies, scripture reflection on faith in action, learning from mentors.
- **Week 23:** Tactical team-building activities, understanding service through BB, peer motivation and encouragement workshop, personal goal assessment.
- **Week 24:** Strength and agility competition, faith-based leadership evaluation, Bible discussion on overcoming challenges, personal growth reflection.
- **Week 25:** First aid simulation drills, faith and leadership alignment, teamwork and respect-building activities, BB history reflection.
- **Week 26:** Group project presentation on BB values, self-discipline reinforcement, scripture discussion on courage, and public speaking challenge.

Quarter 3: Strategic Growth & Leadership in Action

- **Week 27:** Full parade formation mastery, peer-led leadership development, Bible lesson on initiative, and overcoming self-doubt.
- **Week 28:** Advanced ropework and rescue techniques, leadership responsibility analysis, faith-based goal-setting, and active listening training.
- **Week 29:** BB national and international structure, mentorship in leadership, scripture memorization, community service challenge.

- **Week 30:** Planning a BB Battalion event, conflict resolution skills, Bible study on determination, and group dynamics training.
- **Week 31:** Music composition and performance leadership, stress resilience under leadership, Bible lesson on humility, peer recognition.
- **Week 32:** Outdoor survival challenge, team problem-solving activities, scripture discussion on personal vision, personal goal assessment.
- **Week 33:** Tactical leadership drill, leading younger members, effective delegation techniques, faith in personal development.
- **Week 34:** Leading a BB training session, understanding motivation and accountability, scripture memorization, and decision-making exercises.
- **Week 35:** Band ensemble coordination, leadership communication refinement, Bible lesson on generosity, peer review exercises.
- **Week 36:** BB public service project, community involvement strategies, faith-based leadership challenges, teamwork trust exercises.
- **Week 37:** High-pressure leadership scenarios, strategic growth reflections, Bible discussion on commitment, and team coaching techniques.
- **Week 38:** Outdoor obstacle course leadership, BB ethics and values assessment, scripture-based leadership development, performance under pressure.
- **Week 39:** BB Battalion-level leadership responsibility, final leadership assessment, faith and integrity in leadership, strategic team-building.

Quarter 4: Mastery & Graduation to Senior Section

- **Week 40:** Full leadership assessment, peer coaching, scripture study on legacy, developing personal leadership vision.
- **Week 41:** Team-based leadership challenge, personal discipline showcase, Bible lesson on perseverance, faith reflection activities.
- **Week 42:** Emergency preparedness evaluation, public speaking mastery, peer review workshop, scripture memorization.
- **Week 43:** Leading BB events and community projects, understanding long-term leadership impact, decision-making scenarios, and resilience in leadership.
- **Week 44:** Final marching and band assessment, reflecting on BB journey, faith-based self-reflection, advanced conflict resolution.
- **Week 45:** Preparing for transition to Senior Section, mentorship for younger BB members, leadership storytelling, self-improvement planning.
- **Week 46:** Leadership and faith alignment, scripture discussion on leaving a positive impact, final personal assessment, leadership portfolio creation.
- **Week 47:** Outdoor survival test, public speaking showcase, reflecting on leadership experiences, preparing for BB Senior Section roles.
- **Week 48:** Company showcase and performance, reviewing achievements and personal growth, scripture review, peer appreciation session.

- **Week 49:** Leadership final evaluation, teamwork reflection, advanced communication techniques, personal responsibility showcase.
- **Week 50:** Organizing BB awards and promotions event, legacy discussion, scripture memorization, and team-building reinforcement.
- **Week 51:** Final BB drills and performance, mentorship for younger boys, leadership reflections, peer encouragement.
- **Week 52:** Graduation to Senior Section, year-end awards ceremony, vision-setting for future leadership, celebration and reflection.

3.3 Assessment & Evaluation Framework:

- **Leadership Development:** Assessed through team leadership exercises, decision-making tasks, and mentorship of Junior Section members.
- **Spiritual Growth & Biblical Knowledge:** Evaluated through scripture memorization, participation in faith-based discussions, and application of Christian principles.
- **Physical Fitness & Endurance:** Measured through obstacle courses, endurance drills, and structured physical training exercises.
- **First Aid & Survival Skills:** Assessed through practical demonstrations of first aid knowledge, emergency response drills, and outdoor survival scenarios.
- **Community Service Impact:** Evaluated through active participation in charity events, outreach projects, and local community service initiatives.
- **Promotion Examination:** Includes leadership assessment, written tests on faith and discipline, physical fitness evaluation, and practical life skill demonstrations.

3.4 Section Outcomes & Results:

- Boys' gain intermediate leadership skills and confidence in decision-making.
- Stronger faith foundation with the ability to apply Christian teachings in personal and team leadership.
- Improved physical strength, endurance, and ability to perform structured drill routines.
- Practical knowledge of first aid, survival techniques, and emergency response.
- Active involvement in community service and ability to mentor younger BB members.
- Preparedness to transition into the **Senior Section**, ready for higher leadership roles and responsibilities.

4.0 Senior Section

4.1 Objectives:

- Cultivate advanced leadership skills, strategic thinking, and responsibility for large teams.
- Prepare Boys' for real-world application of faith, discipline, and teamwork in leadership roles.
- Enhance career readiness through public speaking, interview preparation, and mentorship programs.
- Develop resilience, adaptability, and confidence in high-pressure situations.
- Encourage long-term commitment to community service and faith-driven leadership.

4.2 Senior Section (Ages 15-18) – 52-Week Breakdown

The **Senior Section** focuses on advanced leadership, real-world application of skills, career readiness, and faith-based personal development. Boys' take on greater responsibilities within The Boys' Brigade (BB), mentoring younger Boys' and preparing for life beyond BB.

Quarter 1: Advanced Leadership & Discipline

- **Week 1:** Introduction to Senior Section, leadership expectations, faith-based goal setting, understanding servant leadership in BB.
- **Week 2:** Drill and parade mastery, commanding drill squads, Bible lesson on accountability, leadership under pressure.
- **Week 3:** Advanced first aid (trauma response, CPR refresh, disaster management), communication for leaders, scripture study on wisdom.
- **Week 4:** Leadership self-assessment, personal discipline development, leading team problem-solving exercises, mentoring younger members.
- **Week 5:** Outdoor endurance challenge (long-distance hiking, strength test), Bible lesson on perseverance, self-reflection exercises.
- **Week 6:** Tactical decision-making under stress, faith and leadership in tough times, peer-to-peer leadership coaching, ethical leadership discussion.
- **Week 7:** Commanding BB drill teams, organizing discipline drills, scripture memorization, and advanced conflict resolution techniques.
- **Week 8:** Band coordination leadership, teamwork and unity in leadership, Bible study on humility, project delegation.
- **Week 9:** Career readiness skills (resume writing, public speaking), interview preparation, faith-based career guidance.
- **Week 10:** BB Company leadership roles, accountability in leadership, Bible study on integrity, strategic planning workshop.

- **Week 11:** Field training exercises (wilderness survival, resource management), faith and endurance discussion, leadership case studies.
- **Week 12:** Company-level responsibility assessment, leading team presentations, scripture-based leadership ethics, handling criticism as a leader.
- **Week 13:** Public speaking mastery, commanding presence in leadership, Bible discussion on decision-making, self-motivation training.

Quarter 2: Responsibility, Service & Community Impact

- **Week 14:** Advanced first aid scenarios (mass casualty incidents, psychological first aid), leading emergency response teams, faith-in-action discussion.
- **Week 15:** Public service project planning, mentoring juniors in BB, Bible study on compassion, community leadership training.
- **Week 16:** Leading team-building exercises, developing a personal leadership mission statement, and Bible discussion on servant leadership.
- **Week 17:** Crisis management in leadership, conflict resolution through faith, real-world leadership case studies, and team reflection.
- **Week 18:** Advanced drill techniques, commanding BB formations, scripture memorization, developing resilience as a leader.
- **Week 19:** Band leadership and coordination, leading musical performances, faith and perseverance discussion, group critique sessions.
- **Week 20:** Organizing a BB Company event, delegation strategies, scripture-based leadership strategies, and ethical decision-making.
- **Week 21:** Leading community outreach programs, self-discipline reinforcement, Bible study on taking responsibility, and stress management for leaders.
- **Week 22:** Senior Section leadership challenges, faith-driven personal growth, public speaking under pressure, leadership vision workshop.
- **Week 23:** Mentorship and coaching younger BB members, effective leadership assessment, scripture memorization, and team-building through service.
- **Week 24:** Outdoor physical endurance challenge, leading spiritual discussions, Bible lesson on perseverance, self-improvement tracking.
- **Week 25:** Field survival test (navigation, first aid, teamwork), accountability leadership review, scripture reflection on responsibility.
- **Week 26:** Peer coaching and mentoring, faith in leadership development, organizing and executing community initiatives.

Quarter 3: Career Readiness & Personal Development

- **Week 27:** Advanced leadership decision-making, personal goal tracking, scripture study on wisdom in leadership, professional skills training.

- **Week 28:** Advanced ropework, survival training, mentoring in outdoor leadership, Bible study on trust and reliance.
- **Week 29:** Understanding BB's state, national and global structure, career pathways through BB, leadership networking, and goal-setting for post-BB life.
- **Week 30:** Organizing and leading BB Company meetings, ethical leadership in action, scripture memorization, and leading mentorship sessions.
- **Week 31:** Public relations and BB representation, developing communication strategies, faith and personal mission alignment, presenting confidently.
- **Week 32:** Planning and leading a BB public service project, faith-based motivation strategies, servant leadership in practice, evaluating impact.
- **Week 33:** Outdoor survival test (fire-making, navigation, weather survival), strategic thinking in leadership, Bible discussion on enduring challenges.
- **Week 34:** Organizing leadership training workshops, coaching junior leaders, scripture memorization, and advanced leadership feedback techniques.
- **Week 35:** Advanced event management, leading BB company programs, faith in professional leadership, leadership evaluation exercises.
- **Week 36:** BB company mentorship program, guiding the next generation, scripture discussion on passing wisdom, accountability partners.
- **Week 37:** Leadership under pressure scenarios, managing team morale, crisis management, faith-based leadership, group motivation strategies.
- **Week 38:** Final leadership assessment, Being a BB Officer, managing large-scale BB events, advanced public speaking, scripture discussion on humility.
- **Week 39:** Organizing BB competitions, leading training workshops, faith in personal development, and career trajectory planning.

Quarter 4: Graduation, Legacy & Transitioning Beyond BB

- **Week 40:** Final leadership self-evaluation, mentoring successors, Bible lesson on finishing strong, team celebration planning.
- **Week 41:** Career readiness review, advanced personal discipline, scripture discussion on lifelong learning, leadership beyond BB.
- **Week 42:** Managing transition to Officer and post-BB life, networking for career growth, scripture memorization, and legacy-building exercises.
- **Week 43:** Leadership impact reflection, coaching future BB leaders, Bible lesson on mentorship, final leadership assessment.
- **Week 44:** BB Senior Section capstone project, practical faith application, strategic planning for future leadership roles.
- **Week 45:** Final team leadership challenge, scripture study on long-term vision, personal development commitments, and networking strategies.

- **Week 46:** Organizing end-of-year BB events, leadership in real-world service, peer leadership reflection, and scripture memorization.
- **Week 47:** Graduation preparation, leading discussions on responsibility as officers and beyond BB, understanding lifelong faith application in leadership.
- **Week 48:** BB Basic Officers training course, leadership showcase, recognizing Senior Section achievements, scripture-based leadership vision, mentoring discussions.
- **Week 49:** Public speaking showcase, leadership panel discussion, faith-driven leadership success, final mentorship session.
- **Week 50:** Leading final BB Company drills, peer appreciation, Bible discussion on endurance, reflecting on growth in BB.
- **Week 51:** Graduation ceremony, final words of wisdom, leadership legacy-building, faith and vision-setting.
- **Week 52:** Celebration and transition to officer leadership roles, commitment to lifelong service, scripture-based call to action.

3.3 Assessment & Evaluation Framework:

- **Advanced Leadership & Team Management:** Evaluated through leadership of training sessions, event planning, and mentorship of Company Section members.
- **Spiritual Maturity & Biblical Knowledge:** Assessed through theological discussions, scripture application in real-world scenarios, and public speaking on faith-based topics.
- **Physical & Tactical Endurance:** Measured through commanding drills, fitness challenges, endurance events, and outdoor survival training.
- **Career & Professional Readiness:** Evaluated through resume writing, mock interviews, public speaking exercises, and networking workshops.
- **Community Impact & Mentorship:** Assessed through direct involvement in social impact projects, mentorship initiatives, and organizing BB Company and Battalion events.
- **Capstone Project & Promotion Examination:** Boys' must complete a leadership project, undergo written and oral assessments, and pass a final evaluation on discipline, faith, and leadership skills.

3.4 Senior Section Outcomes:

By the end of the **Senior Section**, BB Boys' will have:

1. **Mastered leadership skills** – Ready for real-world leadership, confident in communication and decision-making.
2. **Developed professional and career readiness** – Resume-building, public speaking, career planning, crisis management skills, and interview training.

3. **Served as mentors** – Guiding younger BB Boys' and actively shaping the next generation of leaders.
4. **Strengthened faith-based leadership** – Applying Biblical principles to leadership and personal development.
5. **Completed a capstone project** – Leading a final BB Company or Battalion initiative before graduation.
6. **Built a strong personal vision for life beyond BB** – Prepared for officer roles and leadership roles in higher education, careers, and communities.
7. **Ready to lead and mentor as an officer** - Completion of the **Boys' Brigade journey**, with the potential for alumni involvement and leadership within the organization.

PART C: Instructions for Officers and Captains

1. Leadership and Governance

1.1 The Role of Captains

Captains are the primary leaders responsible for the overall management of a Boys' Brigade company. Their duties include:

- Setting the vision and direction of the company in line with the values and objectives of the Boys' Brigade.
- Ensuring all activities are conducted in accordance with the Brigade's regulations and curriculum.
- Supervising officers and ensuring they are effectively trained and equipped.
- Acting as a liaison between the company, the battalion leadership, and external stakeholders such as churches, schools, and the community.
- Overseeing the welfare and development of members, ensuring their spiritual, physical, and educational growth.

1.2 The Role of Officers

Officers assist the captain in running the company. Their key responsibilities include:

- Conducting weekly training sessions as outlined in the curriculum.
- Managing discipline, ensuring Boys' uphold Brigade standards.
- Providing mentorship to younger Boys' and helping them navigate personal and leadership challenges.
- Coordinating with parents, community leaders, and religious organizations to foster strong partnerships.
- Ensuring safety measures and emergency preparedness during activities.

1.3 The Role of Section Leaders

Section leaders serve as a bridge between officers and younger members. Their responsibilities include:

- Assisting in leading drills, Bible studies, and physical training.
- Encouraging discipline and fostering team spirit among members.
- Helping new recruits integrate into the Boys' Brigade system.
- Reporting disciplinary issues or concerns to officers for further action.

2. Code of Conduct and Ethical Expectations

2.1 Personal Conduct

- Officers and captains must demonstrate exemplary behavior, serving as role models for members.
- Personal integrity, honesty, and discipline must be upheld at all times.
- Officers must refrain from any conduct that could bring disrepute to the Boys' Brigade, including dishonesty, violence, or unethical practices.

2.2 Respect and Discipline

- Officers should treat all Boys' with respect, promoting a culture of inclusivity.
- Disciplinary measures should be corrective rather than punitive, focused on character development.
- Any form of abuse, bullying, or harassment will not be tolerated and must be reported to higher authorities.

2.3 Uniform and Appearance

- Officers and captains should always wear the Boys' Brigade uniform during meetings, drills, and public events.
- Uniforms should be clean, properly worn, and in good condition.
- Boys' should be regularly inspected for uniform compliance, reinforcing a sense of discipline and pride.

3. Training and Development

3.1 Officer Training Requirements

- Officers are required to attend an annual training retreat organized by the battalion for refreshers.
- Officers should engage in continuous learning through self-study, workshops, and mentorship from senior officers.
- Specialized training in first aid, leadership, and child development should be undertaken.

3.2 Mentorship and Leadership Development

- Captains and officers must actively mentor junior members, fostering their leadership potential.
- A structured mentorship program should be established to groom future officers.

4. Parade, Drill, and Discipline Execution

4.1 Weekly Parade Expectations

- Parades should be conducted in an organized manner, beginning with an inspection and devotion.
- Weekly parades should include a structured mix of drill, educational instruction, and physical training.
- Proper parade formation, commands, and discipline must be maintained at all times.

4.2 Drills and Physical Training

- Officers should ensure Boys' are proficient in Boys' Brigade drill commands.
- Weekly drill exercises should be aligned with the curriculum progression for each age group.
- Physical training should be structured to promote health and discipline while ensuring safety.

4.3 Discipline Management

- Officers should establish clear disciplinary guidelines for their company.
- Minor infractions should be addressed through guidance and mentorship, while major offenses should be escalated to company and/or battalion leadership.
- Proper documentation of disciplinary actions must be maintained.
- Adherence to the Child Rights Act 2007 (Lagos State) and 2003 (FGN as amended 2021) is mandatory in enforcing discipline.

5. Record-Keeping and Reporting

5.1 Attendance and Progress Monitoring

- Officers must maintain attendance registers for all weekly activities.

- Individual progress records should be kept to track members' growth in spiritual, physical, and leadership development.

5.2 Reporting to Battalion Leadership

- Captains are required to submit quarterly reports covering attendance, disciplinary matters, and overall progress.
- Annual reports should highlight achievements, challenges, and recommendations for improvement.

6. Safety, Emergency Preparedness, and Crisis Management

6.1 First Aid and Medical Training

- Officers must be trained in basic first aid and emergency response procedures.
- First aid kits must be available at all times during activities.
- Any serious injuries or health issues should be documented and reported to guardians.

6.2 Emergency Evacuation Plans

- Officers should establish clear emergency procedures for fire, medical, and security threats.
- Boys' should be regularly trained on evacuation drills.

7. Community and Spiritual Engagement

7.1 Community Service Responsibilities

- Officers should lead efforts to engage Boys' in community projects such as cleaning, charity work, and mentorship programs.
- Partnerships with local organizations should be encouraged to provide additional service opportunities.

7.2 Spiritual Growth and Bible Study

- Officers should ensure Bible study sessions are engaging, relevant, and age-appropriate.
- Christian teachings should be reinforced through real-life applications and discussions.

PART D: Performance Metrics & Evaluation Framework

To ensure a structured and transparent assessment system, the following performance metrics are introduced for evaluating Boys' progress in each section:

1. Leadership & Discipline Metrics

- **Participation & Engagement:** Assessed through weekly attendance, contribution to discussions, and willingness to take on responsibilities.
- **Command Execution:** Evaluated based on drill precision, ability to follow and give commands, and response to authority.
- **Decision-Making & Problem-Solving:** Monitored through leadership exercises and situational judgment scenarios.
- **Teamwork & Collaboration:** Measured through group activities, ability to assist peers, and conflict resolution skills.

2. Spiritual & Biblical Knowledge Metrics

- **Scripture Memorization:** Scored based on recall accuracy and contextual understanding.
- **Application of Biblical Principles:** Evaluated through moral decision-making, participation in Bible study discussions, and application of faith in daily activities.
- **Worship & Service Engagement:** Tracked through involvement in devotion sessions and community service projects.

3. Physical & Tactical Training Metrics

- **Drill & Parade Performance:** Assessed based on posture, coordination, discipline in formation, and command response.
- **Endurance & Fitness Levels:** Evaluated through timed exercises such as running, push-ups, sit-ups, and obstacle course completion.
- **First Aid & Emergency Response:** Scored based on practical demonstrations, response time, and knowledge application in first aid drills.

4. Community Service & Mentorship Metrics

- **Community Impact:** Measured by participation in outreach programs and willingness to volunteer for responsibilities.
- **Mentorship & Peer Support:** Assessed through guidance provided to junior Boys' and active engagement in team-building initiatives.

5. Academic & Skill Development Metrics

- **Knowledge Retention:** Evaluated through quizzes and oral assessments on Boys' Brigade history, core values, and life skills.
- **Skill Proficiency:** Measured in areas such as music, band coordination, public speaking, and personal organization.

Each member will receive a **quarterly performance score** based on these metrics. The scores will contribute to promotion eligibility and awards at the annual assessment ceremony.

PART E: Visual Aids & Activity Guides

To enhance engagement and comprehension, the following resources will be integrated into the curriculum:

1. Drill & Parade Diagrams

- Step-by-step **illustrated guides** for basic, intermediate, and advanced drill formations.
- **Posture & Stance Charts** for precision improvement.
- **Command Execution Flowcharts** to guide both junior and senior Boys' in leading drills.

2. Leadership & Problem-Solving Scenarios

- Visual **decision trees** outlining problem-solving steps in leadership situations.
- **Case study illustrations** featuring real-world leadership challenges and recommended solutions.

3. First Aid & Emergency Response Posters

- Illustrated **first aid response charts** for common injuries (burns, fractures, CPR steps).
- **Emergency evacuation maps** showing exit routes and safety meeting points.
- **Role-play activity guides** for disaster response simulations.

4. Bible Study & Christian Living Infographics

- **Scripture Memory Maps** with creative visual associations.
- **Moral Decision-Making Charts** outlining Biblical principles in everyday scenarios.
- **Faith in Action Posters** displaying Christian values in Boys' Brigade service activities.

5. Fitness & Endurance Progress Trackers

- Printable **workout logs** for tracking physical improvement.
- Illustrated **exercise technique guides** for stretching, strength training, and endurance-building drills.
- **Personal achievement charts** for Boys' to monitor fitness progress and set goals.

These visual aids will be **printed and distributed** to each company and incorporated into digital resources accessible through the Boys' Brigade Lagos South Battalion e-library.

PART F: Curriculum Implementation Framework

1.0 Governance & Leadership Structure

1.1 Battalion Council Oversight

- The **Battalion Council** acts as the central governing body, ensuring adherence to curriculum standards.
- The **Battalion Executive Secretary** oversees the Curriculum Implementation Committee, documentation, evaluations and overall governance.

1.2 Curriculum Implementation Committee (CIC)

This committee ensures smooth execution and consists of:

- **Battalion Training Convener** – Chairperson responsible for implementation.
- **Battalion Assistant Secretary** - shall be the secretary of the committee and manage personal development programs.
- **Welfare/Visiting Officers** – Manage execution at the different zones.
- **Battalion Chaplain** – Ensures spiritual teachings align with BB principles.
- **Battalion Trainers (STO, NTO and ANTO)** – Oversee fitness, drills, and outdoor activities.

1.3 Company-Level Leadership

Each BB Company will have:

- **Company Captain** – Leads curriculum implementation.
- **Lieutenants & Warrant Officers** – Provide training and mentorship.
- **NCOs (Non-Commissioned Officers)** – Assist in training and leadership development.

2.0 Instructor & Officer Training Framework

2.1 Battalion-Level Training Programmes

- **State Council Basic Officers Training**
- **Annual Battalion Officers' Retreat** – Focuses on teaching strategies and child development.
- **NCO Leadership Training Courses** – Senior Boys' develop mentorship skills.
- **Chaplaincy & Faith Development Workshops** – Ensures strong spiritual foundations.
- **Drill Instructor Certification** – Standardizes training in formations and fitness.
- **Band and Music Specialized Courses**

- Other specialized training courses

2.2 Mentorship & Leadership Development

- **Peer-to-Peer Training** – Senior Boys mentor younger members.
- **Leadership Development Tracks** – Structured promotion path for members.

3.0 Weekly & Annual Programme Execution

3.1 Weekly Meeting Structure

7. **Opening Parade & Inspection** (15-20 mins)
8. **Drill & Physical Training** (30 mins)
9. **Faith & Bible Study Session** (30-45 mins)
10. **Life Skills / Leadership Development** (30 mins)
11. **Practical Sessions / Band Rehearsals** (30 mins)
12. **Closing Parade & Announcements** (10 mins)

3.2 Annual Events to Reinforce Learning

- **Annual Boys' Camp** – Leadership and survival training.
- **NCO Training Weekend** – Focus on mentorship and discipline.
- **Battalion Promotion Examination** – Standardized testing.
- **Community Service Initiatives** – Quarterly social impact projects.
- **Spiritual Retreat & Devotion Programs** – Strengthening faith.
- **Drill & Band Competitions** – Enhancing teamwork.

4.0 Standardized Assessment & Evaluation Framework

4.1 Performance Tracking System

- Attendance & Participation Logs
- Achievements Badges and Award Checklists
- Parent's Reports

4.2 Annual Promotion Examination Framework

- **Written Assessments** – Covering biblical knowledge and leadership.

- **Practical Tests** – Drill proficiency and problem-solving.
- **Oral Assessments** – Leadership interviews and scripture recitation.

5.0 Resource Allocation & Funding Strategy

5.1 Resource Management

- Curriculum Materials
- Training Equipment
- Logistics Support

6.0 Stakeholder Engagement & Partnerships

6.1 Church & Faith-Based Organizations

- Support spiritual development.
- Provide venues and resources.

6.2 Schools & Educational Institutions

- Encourage student participation.
- Integrate BB activities into extracurricular programs.

6.3 Community & Government Bodies

- Support social service initiatives.
- Provide youth empowerment opportunities.

6.4 BB Alumni & Mentorship Networks

- Mentorship programs.
- Financial and resource contributions.

7.0 Monitoring, Reporting & Continuous Improvement

7.1 Quarterly & Annual Reviews

- Company-Level Reports
- Battalion Council Evaluations
- Officer Performance Appraisals

7.2 Feedback & Curriculum Improvement

- Surveys & Member Feedback
- Best Practices Sharing
- Curriculum Review Committee